# Heart of Texas Workforce 

 Development BoardJob Access /Reverse Commute Project


## -Texas Workforce Development Boards

- plan, oversee, and evaluate workforce service delivery
- focus on the employment and training needs of local businesses and industries


## Workforce Board Membership :

-51\% Private Business

- Organized Labor
-Community Based Organizations
-Education
-Economic Development
-Public Assistance agencies
-Public employment service
- Local literacy councils
- Veterans
-Child Development


## Integrated Funding Streams

- Workforce Investment Act (WIA)
- Supplement Nutrition Assistance Program Employment \& Training
- TANF Choices Employment Services
- Child Care
- Employment Services
- Veterans' employment and training


## Every Partner Must See the Benefit of their Involvement

- Businesses gain: increased pool of applicants, increased retention, lower turnover costs, increased customer base
- Colleges gain: increased student retention and better student outcomes
- Cities benefit from economic activity




## Success



Note:

June 2010 -late evening service began

Sept 10-payroll deduction began


## Strategic Partnerships

Partnerships were critical to developing and sustaining a solution to transportation barriers .

Convening Partners

- Workforce Solutions for the Heart of Texas
- Waco Transit, Inc.
- Private businesses
- Higher Education
- Cities of Marlin, Riesel, Rosebud, \& Waco
- Falls \& McLennan Counties
- Non profit agencies

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